

## Quality and Environmental Policy

MacLean International Group Ltd is a specialist distributor operating with three trading divisions – MacLean Electrical, MacLean Industrial & Safety and MacLean Valves.

MacLean International are specialists in the supply of hazardous area and industrial electrical products and cable, maintenance, repair and operational equipment, drilling spares, PPE, safety products and total valve solutions for the oil and gas, petrochemical, renewable, process, energy, industrial and marine industries.

The Management of MacLean International, a DistributionNow company, recognise that to be successful and enjoy continued growth we must understand the needs of our customers. We also recognise our responsibility to protect the environment and we are committed, as far as it is safe, practical and economically sound, to conduct our business activities in such a manner that will minimise adverse environmental impacts.

Our approach to effective environmental management is outlined below:

1. Operation of accredited Quality and Environmental Management Systems (QEMS), understanding and meeting the needs of our customers and other interested parties
2. Each branch within the organisation shall provide an effective level of service to the customer which will be subject to monitoring, measurement and regular review by the management of the company and relevant external bodies
3. Adopt the highest environmental standards in all areas of operation; meeting and complying with all relevant legislative requirements and having a company commitment to the protection to the environment including the prevention of pollution and other relevant environmental specific commitments
4. Promotion of environmental awareness through regular training and communications, ensuring our employees have awareness of their own impacts, recognise their own impacts, adhere to QEMS procedures and are committed to improving performance
5. Consideration of environmental impacts within the commercial decision-making process and include them within the QEMS where appropriate

At a senior management level, we regularly review our QEMS objectives and targets which focus on protecting the environment, limiting the impact of our significant environmental aspects and maintaining a commitment to satisfy all applicable requirements including:

1. Ensure adequate resources are available to operate the business and ensure compliance with the QEMS and relevant legislation
2. Minimising waste through careful and efficient use of all material and energy
3. Full awareness of the business risks and opportunities and consideration of the potential effects (positive and negative) of these
4. Understanding the environmental impact of our fleet and business travel requirements
5. We will maintain a policy of continual improvement, ensuring we satisfy our customers' requirements and provide a high quality of service to all clients

Our approach to environmental management demonstrates our commitment to continually improve our performance which has a positive impact upon our employees, clients and wider stakeholders.



Mark Bruce, Vice President – International Operations, September 2022